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| ACTIONS  **The Response to the Cry of the Earth is a call to protect Our Common Home for the wellbeing of all. We need to consider how our choices will impact the earth and its precious resources. This means responding to the climate crisis, biodiversity loss, and ecological sustainability.** | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 | 202? | |
| PEOPLE |  |  |  |  | |
| ACTION 1 - Engage the parish as a whole to accept the challenges of addressing the climate crisis, biodiversity loss and ecological sustainability, by promoting awareness and providing information. (see details on Goal 3- Ecological Education) | Ongoing over the next 3 years | | | Review at the end of each year | |
| ACTION 2 - Arrange suitable speakers to talk on sustainable ways of managing our land, at appropriate parish events – eg around a hotel meal and sustainable way to of managing our land | ✓ | ✓ |  |  | |
| ACTION 3 - Ethical Market annually engaging parish community in a function highlighting RECYCLE, REUSE, REDUCE | March | March | March | May 2025 | |
| PLACE |  |  |  |  | |
| ACTION 1 - Encourage native wild life (pollinators and birds) to the community garden. Plant indigenous flowers and shrubs for native pollinators. Create habitat for insects, reptiles and birds e.g., Bee Hotel. (installed) Bird Baths. Plant local native species on church grounds to help sequester carbon from the atmosphere and encourage biodiversity. | start | add | ✓ | Review at the end of 2027 | |
| ACTION 2 - Encourage more people to linger and enjoy the community garden by making it more user friendly. Invite parishioners to donate suitable outdoor seating. Provide summer shade. | ✓ |  |  |  | |
| ACTION 3 - Maintain appropriate watering of Community Garden as it grows, through various seasons and as needs change. Review process regularly through Garden Group. Currently hand watered by parishioners on a roster basis. | ✓ | ✓ | ✓ | Review each season | |
| PRACTICE |  |  |  |  | |
| ACTION 1 - Promote sharing of produce and avoidance of wastage . Share Table in Church Foyer - promote, encourage and mirror. Geraldine will manage/maintain. Recruit someone for each Mass at the weekends. | 2025 |  |  | Review Winter 2025 | |
| ACTION 2 - Minimise energy use. Powerpal may be used to monitor use of electricity in Parish buildings | start |  | ✓ |  | |
| ACTION 3 - Provide parish resource for recycling hard-to-recycle materials Create disposal system of bottles and cans, providing some cash income for Community garden. | Early 2025 |  |  | Review end of 2025 | |

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| ACTIONS  **The Response to the Cry of the Poor is a call to promote eco-justice, aware that we are called to defend human life from conception to death, and all forms of life on Earth. Are we considering how our choices will affect all forms of life, especially those who are most vulnerable: indigenous communities, refugees, migrants, and children at risk.** | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 | 202? | |
| PEOPLE |  |  |  |  | |
| ACTION 1 - Contact St Vinnies St Kilian’s Chapter which is working with vulnerable, at risk and marginalised people in the local community to ask how we can help and support them. | begin |  |  | Review at the end of each year | |
| ACTION 2 - In church services, programs and communications, promote the concept and practice of solidarity with people who are vulnerable, at risk and marginalised people throughout the world. | ongoing | | |  | |
| PLACE |  |  |  |  | |
| ACTION 2- Support vulnerable groups from the Community Garden e.g., Winter Night Shelter program and ongoing homeless support throughout the year. | ✓ |  |  | Review at the end of each year | |
| PRACTICE |  |  |  |  | |
| ACTION 1 - Promote the work of Caritas International in disadvantaged communities in Australia and throughout the world. | ✓ |  |  | Caritas Team to be involved | |
| ACTION 2 - Provide produce for Foodshare from the Community Garden | ✓ | ✓ | ✓ | Review end of each year | |
| ACTION 3 – Invite first nations people to participate in the Easter Ethical Garden. | ✓ |  |  | Review May 2025 | |

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| ACTIONS  **Ecological Economics acknowledges that the economy is a sub-system of human society, which itself is embedded within the biosphere–our common home. Are our commercial transactions supporting or harming our earth? We are encouraged to be consumers that are aware of sustainability, ethical investments, divestment from damaging fossil fuels and other harmful activities. We need to use circular economies, prioritizing care labour and protecting the dignity of workers.**  *“Purchasing is always a moral – and not simply economic – act”****.***  *(Laudato Si’ 206)* | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 |
| PEOPLE |  |  |  |  |
| ACTION 1 Make ‘Dignity of the Human Person’ a liturgical focus. Use Caritas Australia’s Catholic Social Teaching Toolkit for ideas  [www.caritas.org.au/learn/cst-toolkit/dignity-of-the-human-person/](http://www.caritas.org.au/learn/cst-toolkit/dignity-of-the-human-person/). (refer to Goal 5 – Ecological Education) | 5 |  |  |  |
| ACTION 2 Provide information to parishioners and households to review their own energy and other resource consumption and challenge themselves to reduce it. (Refer to Goal 5 – Ecological Education) | 5 |  |  |  |
| ACTION 3 Similarly provide information on ways to review superannuation and see if their money is a force for good at <https://www.marketforces.org.au/> (Refer to Goal 5 – Ecological Education) | 5 |  |  |  |
| PLACE |  |  |  |  |
| * Buildings Energy |  |  |  |  |
| ACTION 1 Work with the Finance Committee and Chancery to ensure the parish uses a renewable energy provider. |  | ✓ |  |  |
| ACTION 2 Work with Finance Committee to budget for a heat pump for hot water and sufficient solar panels for other energy needs. |  | ✓ |  |  |
| ACTION 3 Practice simple acts of energy consumption, e.g. by switching all appliances off at the wall at the end of each day. (See Goal 5 – Ecological Education) |  | ✓ |  |  |
| ACTION 4 Install timers and sensors wherever possible, to automatically turn appliances and lighting on and off and water is not allowed to run unnecessarily. | start | add |  |  |
| Report on progress in parish bulletins, PPC meetings and reports. \* |  |  |  |  |
| PRACTICE |  |  |  |  |
| * Day to day parish activities |  |  |  |  |
| Continue changing paper communication to electronic e.g., email bulletin and important parish news. | ongoing | | | Review at the end of each year |
| Buy Fair Trade and slavery-free coffee and other supplies for the parish office, kitchen, cafe and events when possible. (Also Goal 5 – Ecological Education) | Ongoing awareness raising | | | Review at the end of each year |
| Investigate using local suppliers and service providers to reduce fuel consumption and support the local community | ongoing | | | Review at end of each year |

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| ACTIONS  **The Adoption of Sustainable Lifestyles is based on careful use of resources and energy. Are we considering how to simplify energy and resources use for our daily lives, for the benefit of the earth and all humankind. Changes could include reducing waste and recycling, adopting sustainable dietary habits (opting for a more plant-based diet and reducing meat consumption), greater use of public transport, active mobility (walking, cycling), and avoiding single use items (e.g. plastic, etc.).** | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 |
| PEOPLE |  |  |  |  |
| ACTION 1 - More efficient sorting of waste after Hospitality in the café after Sunday 10am Mass and ensuring green waste recycling bins and recyclable items are properly sorted by participants at events. | ✓ | ✓ | ✓ | Review at the end of each year |
| ACTION 2 - Educate parishioners and introduce new staff and volunteers to waste recycling system. | ✓ | ✓ | ✓ | Review at the end of each year |
| PRACTICE |  |  |  |  |
| ACTION 1 - Community garden – supply “organically produced” food for Foodshare and others in need. | ✓ | ✓ | ✓ | Ongoing education |
| ACTION 2 - Modify existing parish activities to ensure they are environmentally sustainable e.g., holding the Ethical Easter Market so it’s zero waste, parish luncheons and festivals. | ✓ | ✓ | ✓ | Use the preparation check sheet “7 Questions to Ask – looking through the lens of Laudato Si”  Review results after each activity |
| ACTION 4 - Continue composting of altar flowers & vegie waste and using flowers from Community Garden for decorations. | Ongoing | | | Review each Season |

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| ACTIONS  **Ecological Education has its foundation in the spirit of integral ecology. It means respectfully fostering ecological awareness and resulting action. This action could include ensuring equal access to education and promoting human rights for all, fostering Laudato Si’ themes within the community, encouraging ecological leadership and environmental restoration activities.** | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 |
| PEOPLE |  |  |  |  |
| ACTION 1 - Create a Parish calendar of key events and celebrations for the year, working with PPC, Liturgy Group, Musicians, Altar preparers, priests and pastoral associate. Ensure that Laudato Si Sunday, Reconciliation Week, ATSIS Sunday and the Season of Creation are included as well as Earthcare’s other planned events like Easter Ethical Market and that they are well advertised and also promoted by clergy at Mass. | ✓ | ✓ | ✓ | Review at the end of the year |
| ACTION 2 - Share Caritas campaigns and Earthcare special dates with the Parishioners and key parish working groups | ✓ | ✓ | ✓ | Review after each Earthcare special date |
| ACTION 3 - Use an inclusive review process of the ACTION PLAN draft before it is completed and submitted. | ✓ |  |  | Review each year and ad hoc suggestions incorporated |
| ACTION 4 - Prepare a media release for local media outlets on how we plan to be an Earthcare Parish. | ✓ |  |  | Review at the end of 2025 and consider if it can be repeated |
| PLACE |  |  |  |  |
| ACTION 1 - Use posters of Laudato Si goals and integral ecology in the church, parish office and café as well as on the Parish website | ✓ |  |  | Update each year |
| PRACTICE |  |  |  |  |
| ACTION 1 - Incorporate Earthcare Action Plan launch into the Opening of the Pergola. | ✓ |  |  |  |
| ACTION 2 - Earthcare Team to keep a regular presence in the bulletin and the Parish Facebook page – sustainability tips, awareness raising of specific dates (e.g., National recycling Week). Compile a list of important dates and ideas. Share local environmental themed activities in the bulletin. | ongoing | | |  |
| ACTION 3 - Spirituality in the pub. Have guest speaker, Ian McBurnie from Greater Bendigo Climate Collaboration. Have a guest speaker from Dja Dja Wurrung or BDAC. | ✓ | ✓ |  | Review after each event |
| ACTION 4 - Produce a half yearly Earthcare Parish newsletter for distribution in the parish. | ✓ | ✓ | ✓ |  |
| ACTION 5 - Continue to use acknowledgement of Country in all Parish communications | ongoing | | |  |

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| ACTIONS  **Ecological Spirituality springs from a profound ecological conversion and helps us discover God in Nature and Creation. Are we encouraging greater contact with the natural world, bringing others into an awareness of creation and its marvels? Are we responding in a way that joyfully praises God and God’s creation?** | We aim to Complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 |
| PEOPLE |  |  |  |  |
| ACTION 1 Seeds of Hope – children and schools planting activity | ✓ |  |  |  |
| ACTION 2 Ecological Conversion Retreat, open to the Western Deanery Parishes | Later in 2025 |  |  | Review and decide whether to have one in 2026 |
| PLACE |  |  |  |  |
| ACTION 1 - Offer an outdoor area for prayer, contemplation and recreation that is open to members of the wider community e.g., the Grotto and special seating in the community garden. | ✓ |  |  |  |
| ACTION 2 – Hold a Rosary in Nature, reflecting the wonders of creation in each mystery | ✓ |  |  | Review at the end of the year |
| ACTION 3 – Jubilee Year, Signs of Hope for the Earth – Place display in the Church Foyer. | ✓ |  |  |  |
| ACTION 4 – Hold Parish Open Air Mass – During the Season of Creation | ✓ | ✓ | ✓ |  |
| PRACTICE |  |  |  |  |
| ACTION 1 - Blessing of Creation on St Francis Day October 4th | ✓ |  |  |  |

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| ACTIONS  **Community resilience and empowerment develops from overcoming individualism through a synodal journey towards community involvement. Are we considering ways in which local, national and international communities can participate in caring for creation? Caring for creation can mean advocacy and developing people’s campaigns, encouraging a sense of belonging within our parish community and feeling responsible for the ecosystems in our neighbourhood.** | We aim to start and complete our action in … date | | | We Will Review Our Progress |
| 2025 | 2026 | 2027 |
| PEOPLE |  |  |  |  |
| ACTION 1 - Strengthen connections among local Earthcare Parishes | ✓ |  |  | Review regularly |
| ACTION 2 - Engage and join with other groups to put the Earthcare message out to other communities, and to share other groups’ activities with parishioners e.g., Bendigo Sustainability Group |  | ✓ |  | Look at this in 2026 |
| PLACE |  |  |  |  |
| ACTION 1 - Use the Community Garden to educate in sustainable practices (saving water, growing vegies organically, creating and using compost, permaculture.) Workshops, guest speakers, working bees. |  |  | ✓ | Design this as the garden develops |
| PRACTICE |  |  |  |  |
| ACTION 1 - Combine with other support institutions to develop knowledge and skills in responding to climate change related crisis such as heatwaves, floods, fires, drought and impact of climate change on daily life (heat islands, ways to weather-proof rentals and cheaper homes, reducing energy, fuel and water costs etc.) (See Goal 5 – Ecological Education) | Commence and build using Goal 5 actions | | |  |
| ACTION 2 - Support the most vulnerable people in our community with respect, and through social, emotional and economical means to achieve empowerment and confident decision making. e.g., Having the Karen students from TAFE involved in the community garden, | ✓ | ✓ | ✓ | Review and adjust as we see needs |
| ACTION 3 Support the most vulnerable people on the planet as they are impacted by climate change, war, natural disaster by using videos created by Caritas which explain the connections and how solutions can be found, by fund-raising for their projects. | ✓ | ✓ | ✓ | Work with the Caritas Team on this |